



European Social Economy Congress

San Sebastian, November 14, 2023

# Social Dialogue for Social Services

Federation of European Social Employers Handelsstraat/Rue du Commerce 72 1040 Brussel/Bruxelles +32(0) 2 233 77 20 België/Belgique





### Reminders

### Visibility and influence

According to EU treaties, for any initiative in the Social field, the Commission;

- Can consult civil society organisations
- Must consult social partners

### <u>Content</u>

Social dialogue = better working conditions=better quality support to vulnerable groups

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### Key steps

2012 PESSIS projects led by EU social NGOs, esp. members of SSE + EPSU: mapping of existing structures and capacity building 2017, creation of the Federation of Social Employers

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### Since 2017...

Projects on capacity building, attractiveness, evolution of jobs and skills, working conditions...

- DialogueS
- Foresse
- Forte
- and <u>IworCon</u>



Federation of European Social Employers



Handelsstraat/Rue du Commerce 72

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+32(0) 2 233 77 20 België/Belgique Evolving jobs, skills and training needs in the social services sector and the role of social partners in managing changes







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Improving the attractiveness of social services jobs in Europe: social partners initiatives







## Also many joint positions / Statements

#### 2023

European Care Strategy: Member States must act now! EN

#### 2022

The situation in Ukraine. EN.

European Care Strategy: strong social dialogue in social services needed. EN,

#### **2021**

The forthcoming European Care Strategy. <u>EN</u>,

The importance of developing social dialogue in the Social Economy. EN.

#### 2020

Preparing the social services sector for the COVID-19 resurgence and increasing its resilience. EN

The Covid-19 Outbreak and Impact on Social Services. EN,

Recruitment and retention in European Social Services. EN

#### 2019

Digitalisation in the social services sector. EN



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EPSU

18/01/202

ropean Care Strategy: Member States must act now

int statement by the Federation of European Social Employer: and the European Federation of Public Services Unions



# July 2023 Creation of the 44<sup>th</sup> EU Sectoral Social Dialogue Committee

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### Scope

### NACE codes:

- 87 Residential care activities
- 88 Social work activities without accommodation

Service Providers mostly part of the Social Economy

+ 9 million workers in the EU 82% are women

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### Who will take part in the Committee ?

• Employers: Social Employers + CEMR

• Employees: EPSU (with a participation of UNI and CESI)

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# What will it be about ?

A draft work programme for 3 years with 4 key topics (Tbc)

- 1. Retain and Attract social services' workers (diversity job evolution working conditions)
- 2. Capacity building (support national social partners and social dialogue)
- 3. Public procurement
- 4. European Care Strategy follow-up

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### Which outcomes ?

Categories of texts and outcomes of European sectoral social dialogue

Category of texts	Sub-categories	Follow-up measures
Agreements	Implementation by directives Implementation by social partners (Article 155)	Implementation reports
<b>Process-oriented texts</b>	Framework of actions, guidelines, codes of conduct, policy orientations	Follow-up reports
Joint opinions and tools	Declarations, guides, handbooks, websites, tools	No follow-up clauses Promotional activities

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# Thank you for your attention!

For more information on the



www.socialemployers.eu

SocialEmployers

sylvain.renouvel@socialemployers.eu

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